

Committee Members Code of Conduct		Approval Date:	01/08/2023
		Review Date:	01/08/2024
		Version No:	2
Chair	Sign: <i>Anthony Pursell</i>	Name Anthony Pursell	
Secretary	Sign: <i>Manson Morrison</i>	Name Fiona Morrison & Robyn Grigson	
Vice Chair	Sign: <i>Ron Trezise</i>	Name Ron Trezise	
Treasurer	Sign: <i>Dana Le Mon</i>	Name Dana Le Mon	

Purpose

The purpose of this document is to set out the standards of behaviour expected of Committee Members. In agreeing to be part of the Committee, each member must also agree to adhere to this code at all times.

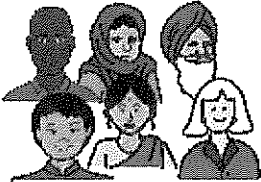
Codes

Committee Members must:

- Be diligent in their role
- Comply with the Charter of Human Rights (as outlined at the end of this document)
- Attend Committee meetings or forward their apology to the secretary or Chair prior to the meeting (minimum of 8 per year) fail to attend 3 consecutive meetings without having notified the committee your position on the committee ceases (as per rules of association Div 3 Clause 37)
- Treat all people associated with the Club, including members, volunteers, partners, external stakeholders, and other Committee Members with respect
- Always consider the welfare of the Club's members above on field success
- Attend to their fiduciary responsibility and make decisions based on what is best for the Club, not for individual interest or gain
- Not take advantage of their position on the Committee in any way
- Declare any Conflicts of Interest as they arrive and act to ensure that these conflicts do not pose a risk to the organisation
- Be open to feedback from members and respond appropriately
- Be honest at all times
- Act as a positive role model with respect to good sporting behaviour
- Refrain from smoking and excessive use of alcohol when attending Club related activities
- Adhere to the policies and procedures established by the Club
- Adhere to the legislative requirements of the Club
- Respect the equipment and resources of the Club and only use these in Club related business
- Not receive gifts that result in personal financial benefit
- Always look for opportunities for improved performance of the Club operations and Committee functions
- Always represent the Club in a professional manner
- Not speak to any party outside of the Committee about any aspect of the Club that could damage the Club or its reputation.

Charter of Human Rights:

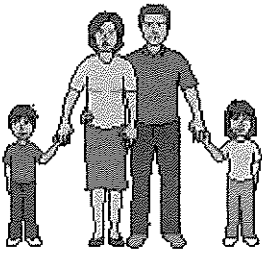
We all have equal rights. Everyone's rights are the same. You **cannot** treat someone unfairly or differently because of:



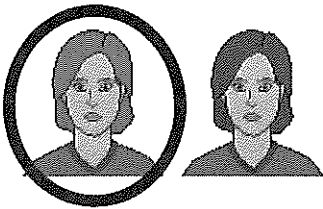
- Colour, culture or race, family background or the country they come from
- Their religion, religious belief or activity



- Their disability, disease or injury, including injury from work



- Whether the person is a parent or carer. For example, they care for children or family members their age
- Their sex. For example, whether they are a man or a woman
- Being pregnant or breastfeeding



- Sexual activity that is OK by the law. For example, it is not OK to treat someone unfairly because of who the person has sex with
- Their sexual orientation or gender identity. For example, gay, lesbian, bisexual, transsexual, transgender, queer or heterosexual
- Whether a person is married or not. For example, married, divorced, unmarried or living together
- Their physical features. For example, height, weight, size, hair or birthmarks .



- Their actions about rights at work . For example, because a person asks questions or talks about problems with their rights at work
- Their union activity. For example, because a person is a member of a trade union or not, going on strike or not their politics, political beliefs or activities or because a person does not take part in political activities

Also, you cannot treat a person unfairly because that person knows someone who has features on this list.

